

State of Washington Contracts & Procurement Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	CONTRACT AMENDMENT	
	Contract No.:	01920
Olympic Moving/Bekins Northwest/Jump Box dba Olympic Moving and Storage 1017 S 344 th Street Federal Way, WA 98003	Amendment No.:	01
	Effective Date:	September 1, 2024

**FIRST AMENDMENT
TO
CONTRACT NO. 01920
OFFICE RELOCATIONS**

This First Amendment (“Amendment”) to Contract No. 01920 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency (“Enterprise Services”) and Olympic Moving/Bekins Northwest/Jump Box dba Olympic Moving and Storage, a Washington profit corporation (“Contractor”) and is dated as of September 1, 2024.

RECITALS

- A. Enterprise Services and Contractor (collectively the “Parties”) entered into that certain Contract No. 01920 dated effective as of March 31, 2021 (“Contract”).
- B. The Parties now desire to amend the Contract to include a ‘pay equality provision’ as required by the Washington State Legislature. See [LAWS OF 2023, ch. 475](#), § 919(4).
- C. The Parties further desire to amend the Contract to include a ‘nondiscrimination provision’ as required by the Washington State Legislature. See [LAWS OF 2023, ch. 468](#) [codified at [RCW 39.26.245\(3\)](#) and [RCW 49.60.530](#)].
- D. The amendment set forth herein is within the scope of the Contract.

AGREEMENT

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

1. **PAY EQUALITY.** The following provision is added to the end of section 14 (General Provisions) as a new subsection:
 - 14.24 **WASHINGTON STATE PAY EQUALITY FOR ‘SIMILARLY EMPLOYED’ INDIVIDUALS.** Contractor represents and warrants that, among Contractor’s employees, ‘similarly employed’ individuals are compensated as equals. For purposes of this provision, employees are similarly employed if the individuals work for the same employer,

the performance of the job requires comparable skill, effort, and responsibility, and the jobs are performed under similar working conditions. Job titles alone are not determinative of whether employees are similarly employed. Contractor may allow differentials in compensation for Contractor's workers based in good faith on any of the following: a seniority system; a merit system; a system that measures earnings by quantity or quality of production; a bona fide job-related factor or factors; or a bona fide regional difference in compensation levels. A bona fide job-related factor or factors may include, but is not limited to, education, training, or experience that is: consistent with business necessity; not based on or derived from a gender-based differential; and accounts for the entire differential. A bona fide regional difference in compensation level must be consistent with business necessity; not based on or derived from a gender-based differential; and account for the entire differential. Notwithstanding any provision to the contrary, upon breach of warranty and Contractor's failure to provide satisfactory evidence of compliance within thirty (30) days, Enterprise Services may suspend or terminate this Contract and any Purchaser hereunder similarly may suspend or terminate its use of the Contract and/or any agreement entered into pursuant to this Contract.

2. NONDISCRIMINATION. The following provision is added to the end of section 14 (General Provisions) as a new subsection:

14.25 NONDISCRIMINATION.

- (a) Nondiscrimination Requirement. During the term of this Contract, beginning as of the effective date of this Amendment, Contractor, including any subcontractor, shall not discriminate on the bases enumerated at RCW 49.60.530(3). In addition, Contractor, including any subcontractor, shall give written notice of this nondiscrimination requirement to any labor organizations with which Contractor, or subcontractor, has a collective bargaining or other agreement.
- (b) Obligation to Cooperate. Contractor, including any subcontractor, shall cooperate and comply with any Washington state agency investigation regarding any allegation that Contractor, including any subcontractor, has engaged in discrimination prohibited by this Contract pursuant to RCW 49.60.530(3).
- (c) Default. Notwithstanding any provision to the contrary, Enterprise Services may suspend Contractor, including any subcontractor, upon notice of a failure to participate and cooperate with any state agency investigation into alleged discrimination prohibited by this Contract, pursuant to RCW 49.60.530(3). Any such suspension will remain in place until Enterprise Services receives notification that Contractor, including any subcontractor, is cooperating with the investigating state agency. In the event Contractor, or subcontractor, is determined to have engaged in discrimination identified at RCW 49.60.530(3), Enterprise Services may terminate this

Contract in whole or in part, and Contractor, subcontractor, or both, may be referred for debarment as provided in RCW 39.26.200. Contractor or subcontractor may be given a reasonable time in which to cure this noncompliance, including implementing conditions consistent with any court-ordered injunctive relief or settlement agreement.

(d) Remedies for Breach. Notwithstanding any provision to the contrary, in the event of Contract termination or suspension for engaging in discrimination, Contractor, subcontractor, or both, shall be liable for contract damages as authorized by law including, but not limited to, any cost difference between the original Contract and the replacement or cover contract and all administrative costs directly related to the replacement contract, which damages are distinct from any penalties imposed under Chapter 49.60, RCW. Enterprise Services and/or Purchasers shall have the right to deduct from any monies due to Contractor or subcontractor, or that thereafter become due, an amount for damages Contractor or subcontractor will owe Enterprise Services and/or Purchasers for default under this provision.

3. NO CHANGE OTHER THAN AMENDMENT. Except as amended herein, the Contract is unaffected and remains in full force and effect.
4. INTEGRATED AGREEMENT; MODIFICATION. This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
5. AUTHORITY. Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
6. ELECTRONIC SIGNATURES. An electronic signature or electronic record of this Amendment or any other ancillary agreement shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
7. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

**OLYMPIC MOVING/BEKINS NORTHWEST/JUMP BOX DBA
OLYMPIC MOVING AND STORAGE,
A WASHINGTON PROFIT CORPORATION**

**STATE OF WASHINGTON
DEPARTMENT OF ENTERPRISE SERVICES**

By: *Jillian Ihly*

Name: Jill Ihly

Title: VP

Date: 10/28/2024

By: *Tim*

Name: Tim Foitzik

Title: Procurement Supervisor

Date: 10/10/2024

State of Washington Contracts & Procurement Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	Contract No.:	01920
Olympic Moving and Storage 935 Poplar Street SE Olympia, WA 98501	Amendment No.:	2
	Effective Date:	May 6, 2026

**SECOND AMENDMENT
TO
CONTRACT NO. 01920
OFFICE RELOCATIONS**

This Second Amendment (“Amendment”) to Contract No. 01920 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency (“Enterprise Services”) and Olympic Moving and Storage, Inc, a Washington Profit Corporation (“Contractor”) and is dated as of May 6, 2026.

RECITALS

- A. Enterprise Services and Contractor (collectively the “Parties”) entered into that certain Contract No. 01920 dated effective as of March 31, 2021 (“Contract”).
- B. The Parties previously amended the Contract as follows:
 - (1) By instrument titled First Amendment to Contract (dated September 1, 2024) to include provision 18.25, Washington State Pay Equity for ‘Similarly Employed’ individuals, and a provision for nondiscrimination as required by the Washington State Legislature.
- C. The Parties now desire to amend the Contract to delete Section 4.7 Small Business from the Contract.
- D. The Parties further desire to amend the products covered in Exhibit A – Prices for Goods/Services of the Contract.
- E. The amendment set forth herein is within the scope of the Contract.

AGREEMENT

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:


1. **SMALL BUSINESS.** Section 4.7 of the Contract (Small Business) is hereby deleted in its entirety.


2. **PRODUCTS COVERED.** The Contract is amended to expand the goods/services in the Contract to include the goods/services listed below.
3. **NO CHANGE OTHER THAN AMENDMENT.** Except as amended herein, the Contract is unaffected and remains in full force and effect.
4. **INTEGRATED AGREEMENT; MODIFICATION.** This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
5. **AUTHORITY.** Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
6. **ELECTRONIC SIGNATURES.** An electronic signature or electronic record of this Amendment or any other ancillary agreement shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
7. **COUNTERPARTS.** This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

**OLYMPIC MOVING AND STORAGE,
A WASHINGTON PROFIT CORPORATION**

**STATE OF WASHINGTON
DEPARTMENT OF ENTERPRISE SERVICES**

By: 
 Name: Jillian Ihly
 Title: Executive Vice President
 Date: May 7, 2026

By: 
 Name: Tim Foitzik
 Title: Procurement Supervisor
 Date: May 7, 2026

Category A – All-inclusive moving services to include overnight storage and services required for the assembling/disassembling of complex furniture and office systems.
 Category B – Core moving services with the option for overnight storage only. This category will not include services for the assembling/disassembling of complex furniture and office systems.

Region 1 Northwest	(Pierce, Stevens, Renton/Grain, Everett, Spokane, Astoria, Millers)
Region 2 North Central	(Kampong, Chelan, Douglas, Elbert, Grant)
Region 3 Northwest	(Pierce, King, Snohomish, Skagit, Snohomish, Whatcom, Island counties)
Region 4 Southwest	(Blaine, Clallam, Jefferson, Grays Harbor, Mason)
Region 5 South Central	(Okanogan, Okanogan, Benewah, Franklin, Walla Walla, Columbia, Garfield, Asotin)
Region 6 Southwest	(Thurston, Lewis, Pacific, Wahkiakum, Cowlitz, Clark, Skamania)



Permanent Employee Labor Hourly Rates:
Permanent Employee, refers to an employee who works for and paid directly by the company, including any benefits provided by the company. Permanent employees do not have a predetermined end date to employment.

Truck Hourly Rates:
Medium Truck, refers to any truck with a box length of 14-17 feet (650-850 cubic feet)
Large Truck, refers to any truck with a box length of 18-24 feet (900-1400 cubic feet)

Travel Time and Expenses:
 Contractors may charge Purchasers up to 1 hour of Driver Labor Rate plus Truck Hourly Rate for travel time from Contractor's site to Purchaser's site. Any incurred travel related expenses such as parking fees, tolls, ferry fares, or similar, are to be reimbursed by Purchaser at the direct cost incurred by Contractor. Contractors will be required to provide all the receipts for such incurred expenses in order to get reimbursed.

CATEGORY A - RELOCATION SERVICES	PERMANENT EMPLOYEE LABOR HOURLY RATES (During Business Hours)					PERMANENT EMPLOYEE LABOR HOURLY RATES (After Hours/Weekends)					TRUCK HOURLY RATES (not including driver)		TRUCK OVERNIGHT STORAGE		PREVAILING WAGE LABOR RATES	
	Helper (Mover) Hourly Rate	Packer Hourly Rate	Furniture Technician Hourly Rate	Supervisor Hourly Rate	Driver Hourly Rate	Helper (Mover) Hourly Rate	Packer Hourly Rate	Furniture Technician Hourly Rate	Supervisor Hourly Rate	Driver Hourly Rate	Medium Capacity Truck Hourly Rate	Large Capacity Truck Hourly Rate	Medium Capacity Truck 24 hr. Rate	Large Capacity Truck 24 hr. Rate	Carpenter Prevailing Wage Percent Markup	Electrician Prevailing Wage Percent Markup
Region #3 - Northwest (Pierce, King, Snohomish, Skagit, Snohomish, Whatcom, Island counties)	\$49.99	\$43.26	\$51.68	\$56.24	\$62.49	\$62.49	\$54.08	\$64.60	\$70.31	\$78.12	\$26.44	\$30.05	1st 24 Hrs is @ N/C; Ea Addt @ \$60.09	1st 24 Hrs is @ N/C; Ea Addt @ \$60.09	35.1%	35.1%
Region #6 - Southwest (Thurston, Lewis, Pacific, Wahkiakum, Cowlitz, Clark, Skamania)	\$52.52	\$43.26	\$59.07	\$65.63	\$65.68	\$65.68	\$54.08	\$72.11	\$73.85	\$82.02	\$26.44	\$30.05	1st 24 Hrs is @ N/C; Ea Addt @ \$60.09	1st 24 Hrs is @ N/C; Ea Addt @ \$60.09	35.1%	35.1%

CATEGORY B - MOVING SERVICES ONLY	PERMANENT EMPLOYEE LABOR HOURLY RATES (During Business Hours)				PERMANENT EMPLOYEE LABOR HOURLY RATES (After Hours/Weekends)				TRUCK HOURLY RATES (not including driver)		TRUCK OVERNIGHT STORAGE	
	Helper (Mover) Hourly Rate	Packer Hourly Rate	Supervisor Hourly Rate	Driver Hourly Rate	Helper (Mover) Hourly Rate	Packer Hourly Rate	Supervisor Hourly Rate	Driver Hourly Rate	Medium Capacity Truck Hourly Rate	Large Capacity Truck Hourly Rate	Medium Capacity Truck 24 hr. Rate	Large Capacity Truck 24 hr. Rate
Region #3 - Northwest (Pierce, King, Snohomish, Skagit, Snohomish, Whatcom, Island counties)	\$49.99	\$43.26	\$56.24	\$62.49	\$62.49	\$54.08	\$70.31	\$78.12	\$26.44	\$30.05	1st 24 Hrs is @ N/C; Ea Addt @ \$60.09	1st 24 Hrs is @ N/C; Ea Addt @ \$60.09
Region #6 - Southwest (Thurston, Lewis, Pacific, Wahkiakum, Cowlitz, Clark, Skamania)	\$52.52	\$43.26	\$59.07	\$65.63	\$65.68	\$54.08	\$73.85	\$82.02	\$26.44	\$30.05	1st 24 Hrs is @ N/C; Ea Addt @ \$60.09	1st 24 Hrs is @ N/C; Ea Addt @ \$60.09

Item Description	UOM	Price
1.5 Cubic Foot Carton	Each	\$ 1.20
3.0 Cubic Foot Carton	Each	\$ 2.10
4.5 Cubic Foot Carton	Each	\$ 2.64
Bubble Wrap	Foot	\$ 0.52
Shrink Wrap	Roll	\$ 23.31

	% Markup
Additional Packing Material/Supplies (Items not included above)	15%
Specialty Equipment/Tools	15%

Olympic Amend2 01920

Final Audit Report

2026-05-07

Created:	2026-05-06
By:	Sarah Smith (sarah.smith@des.wa.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAowliqa32Yo4N5fOAcqjJyFFsnbz6npP5

"Olympic Amend2 01920" History

-  Document created by Sarah Smith (sarah.smith@des.wa.gov)
2026-05-06 - 10:56:59 PM GMT
-  Document emailed to Jill Ihly (jilli@olympicmovers.net) for signature
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-  Agreement completed.
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STATE OF WASHINGTON Contracts & Procurement Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	Contract No.: 01920
ASSIGNOR Lile International Companies 8060 SW Pfaffle St. #200 Tigard, OR 97223	Effective Date: February 1, 2026
ASSIGNEE Olympic Moving and Storage 935 Poplar Street SE Olympia, WA 98501	

**ASSIGNMENT, ASSUMPTION, & CONSENT AGREEMENT
FOR
CONTRACT NO. 01920
OFFICE RELOCATION SERVICES**

This Assignment, Assumption, and Consent Agreement (“Agreement”) for Contract No. 01920 is made and entered into by and among the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency (“State”), Lile International Companies, a Foreign Public Utility Corporation (“Assignor”), and Olympic Moving and Storage, Inc, a Washington Profit Corporation (“Assignee”) and is dated and effective as of February 1, 2026 (“Effective Date”).

R E C I T A L S

- A. State and Assignor entered into that certain Contract No. 01920 dated effective as of March 31, 2021, which is attached hereto as Exhibit A (“Contract”);
- B. Assignor desires to assign all of its rights, obligations, and liabilities under the Contract to Assignee;
- C. Assignee desires to accept and assume all of the rights, obligations, and liabilities of Assignor under the Contract; and
- D. State desires to consent to such assignment, acceptance, and assumption.

A G R E E M E N T

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein and for other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as set forth below:

1. **ASSIGNMENT OF CONTRACT.** As of the Effective Date, Assignor hereby conveys and assigns to Assignee, its successors and assigns, all of Assignor’s rights, title, and interests in, to, and under the Contract. A

copy of the Contract, with all modifications and amendments thereto, if any, is attached hereto as Exhibit A and made a part hereof.

2. ASSUMPTION OF CONTRACT. As of the Effective Date, Assignee hereby undertakes, accepts, and assumes the assignment of the Contract and assumes all duties and obligations of the Assignor under the Contract and covenants to perform and discharge the same as the Assignee of the Assignor.
3. CONSENT TO ASSIGNMENT & ASSUMPTION. State hereby consents to the foregoing assignment and assumption which is effective as of the Effective Date. Notwithstanding the foregoing, the parties hereto agree that State shall be entitled to pursue claims accruing or arising incident to the Contract on or before the Effective Date of this Agreement, and all its rights and remedies related to such claims, for (a) payments of indemnity now or hereafter due under the Contract from Assignor, and/or (b) insurance payments or proceeds.
4. INSURANCE REQUIREMENTS. The State's consent to this Agreement is conditioned, in part, on Assignee's compliance with the Contract's insurance requirements. Accordingly, notwithstanding any provision to the contrary, within ten (10) calendar days, Assignee shall provide State with written confirmation that Assignee is in full compliance with all applicable insurance requirements set forth in the Contract. Assignee's failure to provide such timely written confirmation shall constitute material breach of the Contract and shall entitle State to all applicable remedies.
5. NOTICES. Unless otherwise notified by Assignee, any notice to be provided pursuant to the Contract shall be delivered to Assignee at the following address:

Contract Administration	Legal Notices
Attn: Jill Ihly	Attn: Jill Ihly
Olympic Moving and Storage	Olympic Moving and Storage
935 Poplar Street SE	935 Poplar Street SE
Olympia, WA 98501	Olympia, WA 98501
Email: jilli@olympicmovers.net	Email: jilli@olympicmovers.net
6. BINDING EFFECT. All provisions, covenants, and agreements herein shall be binding upon and inure to the benefit of, and be enforceable by or against, the parties hereto and their respective successors and assigns.
7. THIRD-PARTY BENEFICIARY. This Agreement is solely for the benefit of the parties hereto and their respective successors and assigns, and no other person has any right, benefit, priority, or interest under or because of the existence of this Agreement.
8. INTEGRATED AGREEMENT; MODIFICATION. This Agreement constitutes the entire agreement and understanding of the parties with respect to the subject matter and supersedes all prior negotiations and representations. This Agreement may not be modified except in writing signed by the parties.
9. AUTHORITY. Each party to this Agreement, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Agreement and that its execution, delivery, and performance of this Agreement has been fully authorized and approved, and that no further approvals or consents are required to bind such party.

10. ELECTRONIC SIGNATURES. An electronic signature or electronic record of this Amendment or any other ancillary agreement shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
11. COUNTERPARTS. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Agreement at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Agreement.

EXECUTED AND EFFECTIVE as of the day and date first above written.

ASSIGNOR
LILE INTERNATIONAL COMPANIES,
A FOREIGN PUBLIC UTILITY CORPORATION

ASSIGNEE
OLYMPIC MOVING AND STORAGE
A WASHINGTON PROFIT CORPORATION

By: *Diane DeAutremont*
Diane DeAutremont (Apr 7, 2026 10:19:10 PDT)
Name: Diane DeAutremont
Title: President
Date: Apr 07, 2026

By: *Jillian Ihly*
Name: Jillian Ihly
Title: Executive Vice President
Date: Apr 9, 2026

STATE OF WASHINGTON
DEPARTMENT OF ENTERPRISE SERVICES

By: *Tim Foitzik*
Name: Tim Foitzik
Title: Procurement Supervisor
Date: Apr 9, 2026

CONTRACT TO BE ASSIGNED

01920 Office Relocation Services Effective Date: March 31, 2021

As amended by:

Assignment, Assumption, & Consent Agreement, amendment number two (2), effective date February 1, 2026.

Assignment, Assumption, & Consent Agreement Template

Final Audit Report

2026-04-09

Created:	2026-04-07
By:	Sarah Smith (sarah.smith@des.wa.gov)
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"Assignment, Assumption, & Consent Agreement Template" History

-  Document created by Sarah Smith (sarah.smith@des.wa.gov)
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-  Document e-signed by Tim Foitzik (Tim.Foitzik@des.wa.gov)
Signature Date: 2026-04-09 - 10:17:54 PM GMT - Time Source: server

✔ Agreement completed.

2026-04-09 - 10:17:54 PM GMT